

Walt Disney World Apprenticeship Program

Program: Mechanical Apprenticeship Program

Administered through: The Central Florida Mechanical Joint Apprenticeship Committee in partnership with the United Brotherhood of Carpenters and Joiners Local 1820 and Mid Florida Tech. The Program is registered with the Florida Department of Education Office of Career Adult and Education, Apprenticeship Section.

Program Length: Four Years. After successfully completing all course work, you will be eligible to apply for Journeyman positions throughout Walt Disney World Engineering Services.

Cost: Textbooks, which is approximately \$150 .00 to \$175.00 per year.

Start Date: Classes begin in ___August____, and will continue until ___June_____.

Application Process: All applicants must be at least 18 years of age and must have a high school diploma or have earned a G.E.D. All applicants must submit the following information to the committee along with the completed application:

- Official transcript of high school courses and grades or GED certificate, unopened from the school
- Military service discharge papers (DD-214), if applicable
- Record of previous experience, if applicable
- Provide evidence of a valid driver's license

Applications are available through the United Brotherhood of Carpenters and Joiners, 730 East Plant Street, Winter Garden, FL 34787. You must apply in person, Monday through Friday from 9:00 a.m. - 5:00 p.m. If you have any questions about the application process, you may call the Committee Office @ 407-877- 7934 or fax 407-877-7994.

Desired Qualifications:

- Must possess a valid Driver's License
- Strong aptitude in math skills
- Desire to work on mechanical equipment
- Willing to work independently as well as on a team
- Is enthusiastic and motivated
- Is willing to study on own time
- Must be able to work with a wide network of customers/guests
- Excellent communication skills, both written and spoken
- Have great customer service skills
- Able to handle heavy lifting, pulling and reaching
- Willingness to perform a role where you will get dirty
- Able to work from elevated platforms

Program Requirements:

- Must be physically able to perform the work of the trade.
- Must be able to read, write and speak the English language.
- Attend classes 4 1/2 hours per week, September through June. The only excused absences shall be those covered by a Doctor's Certificate or a death in the immediate family. Any other unexcused absences may be cause for dismissal.
- Shall maintain a passing grade average or be dismissed from the Program.
- Must attend work and classes on time.
- Will be scheduled full time hours, and will receive all compensation granted to full time employees (Health Insurance, Vacation hours, holiday pay, etc.).
- Will work a variety of shifts to include days, nights, weekends, third shift and holidays.
- Willingness to be rotated through a variety of locations on WDW property.
- Will perform a variety of roles while training on-the-job. Some of these roles could include greasing and cleaning equipment, assisting in bearing change-outs underneath ride equipment, working on elevated equipment from an Aerial Work Platform and other complicated tasks within their craft.
- Will work on unique, one-of-a-kind equipment and machinery.

Pay structure:

- The rate of pay for Pre-Apprentices will be \$10.34/hour
- The rate of pay for a first year Apprentice will be \$11.32/hour

The rates mentioned above are in effect from 09/28/2008 - 09/29/2012

Key Contacts:

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|---|-------------------|----------------------------------|--------------|
| - | Mike Brewer | App Committee, Labor, Local 1820 | 407-877-6899 |
| - | Melvin Martinez | App Committee, Labor, Local 1820 | 407/877-7934 |
| - | Michael D. Jarvis | App Committee, Labor, Local 1820 | 352/636-3123 |
| - | Joseph Brancoccio | App Committee, Labor, Local 1820 | 407/209-8906 |
| - | Rick Carmean | App Committee, Mgmt, WDW (Chair) | 407/938-2512 |
| - | Nick Blackwell | App Committee, Mgmt, WDW | 407/824-6830 |
| - | Barret Hoke | App Committee, Mgmt, WDW | 407/824-7426 |
| - | Fred Stein | App Committee, Mgmt, WDW | 407/934-6030 |
| - | Kelli Whitman | WDW Administration | 407/939-4308 |
| - | James Wileczek | Training Director | 407/495-9394 |

The information contained in this flier is to be viewed as general guidelines and are subject to change. Walt Disney World Company in cooperation with the United Brotherhood of Carpenters and Joiners Union has the ability to adjust the educational components as needed to enhance the overall learning for the Apprentices.